

**Zoetis**  
**10 Sylvan Way**  
**Parsippany, NJ 07054**

Below is the Zoetis 2024 EEO-1 consolidated report, which includes data required by the U.S. Equal Employment Opportunity Commission, updated as of 12/31/2024.

This EEO-1 report is a compliance survey mandated by federal statute and regulations.

The survey requires company employment data to be categorized by race/ethnicity, gender and job category.

Please note that the job categories differ in the way we categorize jobs and work toward DE&I aspirations at Zoetis.

**Data as of December 31, 2024**

Job Categories	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	Male	Female	*****Male*****						*****Female*****						
			White	Black or African American	Native Hawaiian or Other Pac. Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian or Other Pac. Islander	Asian	American Indian or Alaska Native	Two or More Races	
1.1 - Exec/Sr Officials & Mgrs	4	6	91	4	0	12	0	1	66	3	0	12	0	3	<b>202</b>
1.2 - First/Mid Officials & Mgrs	8	4	146	3	0	25	0	0	89	3	0	7	0	0	<b>285</b>
2 - Professionals	75	99	972	53	3	221	9	21	1179	52	0	192	5	22	<b>2903</b>
3 - Technicians	7	11	151	15	2	10	2	3	170	5	1	21	3	4	<b>405</b>
4 - Sales Workers	21	27	320	15	0	5	2	4	408	6	0	11	6	4	<b>829</b>
5 - Administrative Workers	13	32	39	3	2	9	1	5	225	28	1	13	0	2	<b>373</b>
6 - Craft Workers	10	1	176	13	0	15	7	5	15	2	1	4	0	0	<b>249</b>
7 - Operatives	85	73	399	42	0	92	1	10	372	28	6	130	4	13	<b>1255</b>
8 - Laborers & Helpers	17	12	110	33	0	10	0	1	34	5	0	7	0	2	<b>231</b>
9 - Service Workers	0	0	9	0	0	0	0	0	0	1	0	0	0	0	<b>10</b>
<b>Total</b>	<b>240</b>	<b>265</b>	<b>2413</b>	<b>181</b>	<b>7</b>	<b>399</b>	<b>22</b>	<b>50</b>	<b>2558</b>	<b>133</b>	<b>9</b>	<b>397</b>	<b>18</b>	<b>50</b>	<b>6742</b>
<b>Previous Year Total</b>	<b>236</b>	<b>241</b>	<b>2619</b>	<b>181</b>	<b>9</b>	<b>389</b>	<b>26</b>	<b>63</b>	<b>2620</b>	<b>140</b>	<b>10</b>	<b>382</b>	<b>20</b>	<b>55</b>	<b>6991</b>